



**AN ORDINANCE ENACTING THE CODE OF ORDINANCES
OF THE CITY OF GENERAL SANTOS**

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**TITLE 17
LABOR AND PROFESSION**

Chapter I

Regulations on the Profession of Entertainment

**A. Regulation on the Occupation of Entertainer or Dancers
at Night Clubs, Bars, Cabarets, and Dance Halls¹**

Section 1. No person shall engage in the occupation of entertainer or dancer in night clubs, bars, cabarets, or dance halls, without first securing a health certificate from the City Health Officer or his/her authorized representative, after undergoing the necessary diagnostic laboratory tests.

Section 2. Only persons who are in good health and free from infectious diseases as shown in the health certificate shall be allowed to engage in the occupation of entertainer or dancers in night clubs, bars, cabarets or dance halls.

Section 3². (a) Entertainer, dancers or masseuse in night clubs, bars, cabarets, dance halls, and barbershops or massage clinics are required to undergo microscopic examination of vaginal smear once a week and blood serologic tests (Wassermann or Khan) every six months, to be performed by the City Health Officer or his/her authorized representative.

(b) Entertainer, dancers, or masseuse in night clubs, bars, cabarets, dance halls and barbershops or massage clinics who are suffering from infectious diseases or found positive by diagnostic laboratory as required in Section 3 (a) hereof shall be temporarily suspended from engaging in their occupation and their health certificates temporarily revoked. They shall submit for treatment to any licensed physician until declared cured or free from infectious disease and found negative by diagnostic laboratory tests, after which they can resume their work.

Section 4³. Any person who owns, operate, or maintain a night club, bar, cabaret, dance hall and barbershop or massage clinic shall not allow any person to work as entertainer, dancer or masseuse without health certificate issued by the City Health Officer or his/her authorized representative. A list containing the names, addresses and other pertinent information regarding any person employed in his/her establishment shall be submitted to the City Health Officer.

¹Ordinance No. 35, Series of 1969, as amended by Ordinance No. 169, Series of 1973.

² Section 1, paragraphs 1 and 2 of Ordinance No. 169, Series of 1973.

³ Section 1, paragraphs 3 of Ordinance No. 169, Series of 1973.



Section 5. Any entertainer or dancer found violating this ordinance shall be punished by a fine of Two Thousand Pesos (₱2,000.00) for the first offense, Three Thousand Pesos (₱3,000.00) for the second offense, and Five Thousand Pesos (₱5,000.00) for the third and succeeding offenses.

Any owner, operator or manager of night clubs, bars, cabarets, or dance halls who allow any of his/her entertainer, dancer or masseuse to work without health certificate issued by the city health office shall be punished by a fine of Two Thousand Pesos (₱2,000.00) for the first offense, Three Thousand Pesos (₱3,000.00) for the second offense, and Five Thousand Pesos (₱5,000.00) and imprisonment of one (1) year without prejudice to the cancellation of business permit for the third offense.

**B. Nameplates for Entertainers,
Food and Beverage Attendants, Waiters or Waitresses ⁴**

Section 1. Operators/Owners of establishments such as restaurants, carenderias, cafeterias, disco pubs and the like are hereby required to provide nameplates for their employees such as entertainers, food and beverages attendants, waiters, waitresses, and others during working hours for proper identification.

Section 2. Any entertainer, food and beverages attendant, waiter, or waitress found violating this ordinance shall be punished by a fine of Two Thousand Pesos (₱2,000.00) for the first offense, Three Thousand Pesos (₱3,000.00) for the second offense, and Five Thousand Pesos (₱5,000.00) for the third and succeeding offenses.

Section 3. Any owner, operator or manager of restaurants, carenderias, cafeterias, disco pubs and the like who allow any of his/her food and beverages attendant, waiter, or waitress to work without nameplate shall be punished by a fine of Two Thousand Pesos (₱2,000.00) for the first offense, Three Thousand Pesos (₱3,000.00) for the second offense, and Five Thousand Pesos (₱5,000.00) and imprisonment of one (1) year without prejudice to the cancellation of business permit for the third offense.

Chapter II

Department Stores Salespersons Occupational Health and Safety⁵

Section 1. Statement of Policy. – It is the policy of the Local Government Unit of the City of General Santos to promote occupational safety and health standards and assist the concerned agency of the National Government in the institution of new as well as in the updating of existing programs to ensure safe and healthful working conditions in all workplaces found within its territorial jurisdiction.

Section 2. Definition of Terms. – For the purposes of this Ordinance, the following terms shall be understood to mean as follows:

⁴[Ordinance No. 35, Series of 1987.](#)

⁵[Ordinance No. 04, Series of 2011.](#)



Sangguniang Panlungsod, General Santos City
Ordinance No. 11 Series of 2013



- a. Department Store – includes all malls, bazaars, warehouse establishments, hardware establishments, depots, and other similar retail shops that offer for sale directly to the public a wide variety of grocery items, dry goods and other commodities.
- b. Salesperson – covers any worker who is currently being stationed or assigned to work at any department store within the city and whose main task is to speak for, or in behalf of, a certain entity or goods or commodities thereof offered for sale thereat for the purposes of promoting the same and, as such, undertakes to conduct a prolonged continuous standing while at work.
- c. Worker – includes not only any person in the employ of an employer, but all personnel, regardless of gender, whether working as casual, job order, contractual, temporary, or regular employees.

Section 3. General Provisions. – a.) All department stores in General Santos City are hereby required to allow salespersons including such other similar workers whose tasks necessitate a prolonged continuous standing while at work to take a thirty (30) minutes rest with pay in between their regular working hours.

b.) All department stores in General Santos City are also hereby required to provide strategic resting areas with seats and such other necessary facilities for salespersons and such other similar workers to comfortably take their 30-minute rest as required for under this Ordinance.

Section 4. Penal Provision. – Any person who willfully refuses to comply with the provisions of this Ordinance shall be penalized as follows:

FOR 1ST OFFENSE – a fine of One Thousand Pesos (₱1,000.00);

FOR 2ND OFFENSE – a fine of Two Thousand Five Hundred Pesos (₱2,500.00) and suspension of business permit to operate for one (1) month ;

FOR 3RD OFFENSE – a fine of Five Thousand Pesos (₱5,000.00) and suspension of business permit to operate for three (3) months .

Section 5. City Permits and Licenses Division as Chief Enforcer of this Ordinance. – The Permits and Licenses Division of the City Mayor's Office is hereby authorized to issue citation tickets and enforce such corresponding penalties against any offender caught in violation of this Ordinance.